

# EMPLOYMENT OPPORTUNITY

## REGISTERED NURSE

Ongoing Part Time (45.6 hrs per fortnight)  
James Watson Hostel, Lime Street East Perth  
Level 8 (starting salary \$84,335 p/a pro rata)

**James Watson Hostel is a specialist, low care, residential facility, providing permanent accommodation for 40 men who may have been homeless, or at risk of homelessness. The facility is fully accredited under the Aged Care Act.**

### *This Opportunity*

The Registered Nurse works under the direction of the Coordinator of James Watson Hostel and the Manager of Aged Care Services. Working as part of a multi-disciplinary team you will collaborate with support workers and other health professionals to provide our residents with the highest standard of care.

The successful applicant will have current registration as a Registered Nurse with the Australian Health Practitioner Regulation Agency. You will be highly experienced in the preparation of care plans and with the development and implementation of strategies to manage challenging behaviours. You will be experienced in the clinical supervision of a team of care providers and in ensuring compliance with, and the continuous improvement of, St Bart's policies and procedures. An understanding of complex behaviors that result from homelessness, mental illness, chronic alcohol abuse and premature aging would also be highly desirable.

The successful applicant should be familiar with ACFI processes and experience with this assessment tool would be well regarded. Sound knowledge of the accreditation standards is also essential. Excellent written and verbal communication skills, high level of computer literacy and demonstrated knowledge of infection control and OSH practices are further requirements for this position.

This is an exciting opportunity to progress your career in a not for profit setting.

### *What We Offer*

We offer a supportive working environment and a competitive salary as well as access to attractive salary sacrifice benefits. Professional development is encouraged and all staff have access to a comprehensive in-house training program.

### *How to Apply*

Please visit [www.stbarts.org.au/employment](http://www.stbarts.org.au/employment) and review the Job Description for this vacancy. In order to apply, please submit:

- Completed Job Application Form (on our website)
- Resume
- Statement Addressing Job Criteria (criteria are listed in the Job Description)

**Applications should be emailed to Jakky Keenan [hadmin.officer@stbarts.org.au](mailto:hadmin.officer@stbarts.org.au)**

### *More Information*

For queries about the application process please contact

**Jakky Keenan** [hadmin.officer@stbarts.org.au](mailto:hadmin.officer@stbarts.org.au) or 9323 5174

For queries about the position please contact

**Sharon Bell** [Coordinator.JWH@stbarts.org.au](mailto:Coordinator.JWH@stbarts.org.au) or 9323 5117

**Applications to be received by 9am 15th December 2017**

## **JOB DESCRIPTION**

<b>Job Title:</b>	Registered Nurse
<b>Area of work:</b>	Aged Care Services
<b>Location:</b>	7 Lime Street, East Perth
<b>Reports to:</b>	Coordinator James Watson Hostel and Manager Aged Care Services
<b>Relationships:</b>	Dept. Social Services, Medicare Australia, Australian Aged Care Quality Agency senior staff and liaises with; resident families, significant others, health, allied & mental health and emergency services as required.

### **Organisation**

St Bartholomew's House helps people who are homeless or at risk of homelessness achieve positive life outcomes.

### **Our Values**

Our values are the guiding principles that drive and support our Mission. They shape the way we approach our work and provide the underlying framework for our decision making and the services and programs we offer.

#### ***Empowerment***

We create a community where everyone believes they have the ability to make a difference

#### ***Innovation***

We foster an environment where creativity thrives

#### ***Commitment***

We have the courage and determination to make it happen

#### ***Collaboration***

We work together to achieve shared goals

#### ***Social Justice***

We believe everyone has a right to equitable treatment, dignity and compassion

## **Aged Care Services**

James Watson Hostel is an aged care residential facility, providing permanent accommodation for 40 men who may have been homeless, or at risk of homelessness. The facility is a government approved provider and accredited under the Aged Care Act.

### **Position Description**

Registered Nurse with community, mental health and or drug and alcohol experience, to work as part of a multi-disciplinary team in a specialist (homeless) residential aged care facility, providing advice, training, assessment and referral on resident primary health care needs.

### **Job Criteria:**

- Current registration as a Registered Nurse with the Australian Health Practitioner Regulation Agency.
- Knowledge and experience with premature aging and the aging process as it relates to assessment and reassessment of resident care needs, care planning and directives.
- Demonstrated experience working with disadvantaged people and understanding of issues related to homelessness, additional qualifications in mental health or drug/alcohol would be beneficial.
- Demonstrated commitment to respecting the values, customs, preferences and spiritual beliefs of residents and /or their families and representatives.
- Excellent proficiency in written and spoken English, including reporting, trend analysis and electronic data entry.
- Formulate the plan of care with the primary aim of providing optimal quality of life for the resident.
- Demonstrated analytical and conceptual skills - Aged Care Funding Instrument (ACFI) experience beneficial.
- Assisting to ensure legislative compliance, available for the quality audit process.
- Ability to innovatively work with a multi-disciplinary team, providing responsive clinical knowledge and critique which will benefit resident health and well being.
- Current police clearance certificate (not more than three months old)
- Valid WA Drivers Licence (Class C)

### **Example of key duties**

- Work collaboratively and effectively in a multi-disciplinary team, thereby assisting to ensure resident wellbeing and health.
- Staff medication competency training.
- Identification and involvement in continuous improvement, quality reporting, audit and evaluation.
- Liaison, advocacy and referral to, service providers, significant others and family.
- Assessment, documentation, reporting, auditing and evaluation of resident health and well being on St Bartholomew's House information systems, including: Lee care Software Solutions, C.A.R.T. – Compliance and Reporting Tool; G Drive and Government systems including Medicare Australia.
- Demonstrated ability with behaviour management strategies.

**Desirable Criteria**

- Professional development in rehabilitation and wellness as it pertains to acquired brain injury from chronic alcohol abuse and chronic mental health issues.

This document is an accurate statement of the job description of this position.

Signed: Niall Rhatigan  
Print Name: NIALL RHATIGAN

**GM Services – December 2017**

Employee Declaration

I have read and understood the content of this job description. I acknowledge that I am employed to fulfil this role. I understand that this job description details the skills, capabilities required for the role, and that the duties listed are not exhaustive and are provided as examples only.

Signed: \_\_\_\_\_

Employee Name: \_\_\_\_\_

Date: \_\_\_\_\_

