



# Annual Report

2019

## St Bart's

We're by your side.

**We're by  
your side.**



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## St Bart's



# Our people

**St Bart's employs approximately 150 people who are committed to making a difference by delivering services that support people to cope with and recover from their experience of homelessness, mental health challenges, trauma and hardship.**

As we deliver professional support across all of our services, we are on a journey of fundamental change in culture and alignment of our practices towards a more person-centred approach.

The commitment, pragmatism and courage of our people is one of our strengths. The 2018/19 financial year was a particularly challenging and inspiring one for us all, as we worked together to transform our support services to a more recovery focused practice, using our resources and understanding of lived experience to improve our service delivery.

The successful amalgamation of our Mental Health Support and Accommodation Services into Integrated Services, overcoming the challenges around establishing the new services of the BHP Reconnecting Lives Program, and implementing a number of strategic initiatives, is a testament to the professionalism, dedication and commitment of our team.

St Bart's encourages and supports staff development at every level. We are committed to training our people to ensure that we build on individual capabilities, providing staff with the tools to achieve their goals and empowering them to deliver quality care and support.

In 2019 we are implementing an organisational training and development plan that will further align our expertise with our mission.





# The story of our new brand

The 2018/19 financial year was one of far-reaching change and development for St Bart's. Structural changes have been made to support a comprehensive shift towards more people-centred services. The depth and breadth of the change in the way we think, speak and work is affecting every level of our business.

As a part of this 'new' St Bart's, we have completed a comprehensive review leading to an exciting renewal of our brand. We will continue implementing this important strategic initiative throughout 2019/20.

From:



To our new brand logo:

## St Bart's

The Brand Project has involved our staff and Board, our consumers, volunteers, donors, corporate and philanthropic partners, supporters, referral partners and suppliers. They all gave important feedback on our organisation, and we listened carefully to what they had to say. The result of our work has been a whole new visual identity and 'look' for St Bart's, and the development of new vision and mission statements that inspire everything we do. We love it and we hope you do too. Let us explain ourselves a little more.

### **St Bart's.**

#### **We're by your side.**

At St Bart's, we focus on where people can go and the personal goals they can achieve, rather than where they come from.

Our mission is to help people actively take responsibility for their future; to encourage them to find ways to live independently and move forward with their lives. Our new "essence", 'We're by your side' reflects and projects our personality; courageous, connected, pragmatic and inclusive.

We work with the people who come to us for assistance, and together we find a way forward. We know that by standing strong together we are able to provide long term solutions that truly make a difference. 'We're by your side' emphasises the personal connection we make with everyone who comes into contact with us, and our commitment to deliver a person-centred approach.



## Our Vision:

A world where everyone has a home.

## Our Mission:

Together, empower everyone to choose today the future they want for tomorrow.

Our Values of *Empowerment, Innovation, Commitment, Collaboration and Social Justice* remain unchanged – they are the heart of how we achieve our Vision and our Mission.

### Our new look

The new brand of St Bart's is represented in optimistic and hopeful colours, and carried through visually by a pair of 'narrative lines'. Each coloured line represents a life and a

journey. The two lines are identical, to symbolise people coming together in their similarities rather than their differences, with the background line representing St Bart's supportive role in the relationship – telling the story of 'We're by your side'.

We hope you'll join us in embracing our fresh approach to our important work in the community.



## Our Reconciliation Action Plan

We are proud to acknowledge the owners of the Noongar country we live and work in at St Bart's, and our goal is to enhance our relationships with the Indigenous people who work with us and are our consumers.

In 2019 we commenced development of a Reconciliation Action Plan (RAP) in collaboration with CSD Network and Kamarang Services. Our 'Reflection' RAP is centred on developing a vision for our relationships with Aboriginal and Torres Strait Islander stakeholders so we can take the next step and commit to specific actions and initiatives to help further Reconciliation.



# Chair's & Chief Executive Officer's Message

**The year to June 2019 has been another period of substantial change at St Bart's. We continue to develop organisational capability and expand our services.**

There has been a strong focus on integrating services, which should lead to greater efficiencies and improved outcomes for consumers. Key initiatives to support the integration are:

- Introduction of the Integrated Services Manager to bring together mental health and accommodation services;
- Consistent training across all services to embed a person-centred and 'recovery' approach when working with our clients; and
- Implementing quality accreditation for the whole organisation.

The training will allow our staff to co-design services with consumers, which is consistent with the consumer-led approach being demanded by our funders and the community. The quality accreditation will be essential criteria for future funding and builds on the model of quality accreditation that exists in aged care services.

The integrated approach recognises the significant overlap of challenges

experienced by our clients across the different services. For example, the prevalence of experienced trauma and mental health challenges.

A change of focus in our Mental Health Recovery Villages has seen a number of long term consumers build greater independence and successfully move in to stable accommodation in the community.

St Bart's commenced the Reconnecting Lives Program in October 2018. This BHP-funded program uses a 'housing-first' rather than the 'housing-ready' approach traditionally used by St Bart's and others in the homelessness sector. Housing-first focuses on finding clients a home as soon as possible, and continuing to support them in a home environment. Reconnecting Lives currently has a success rate of 100% of clients maintaining their accommodation for at least 6 months from initial placement.

Corporate and philanthropic support increased over the year, to enable expansion of the transitional accommodation and support services to women over 50 at the Women's Service in East Perth. St Bart's is committed to supporting this consumer group, which represents one of the fastest growing cohorts of people experiencing homelessness in Australia.

The increase in net deficit for the year ended 30 June 2019 of \$788,114 was largely the result of:

- The impact of the equal remuneration order (ERO) on staff costs that have not been matched by increased government funding;
- Increased investment in renovations of our independent living properties; and

- Continued support of our older women's transitional accommodation service.

The net deficit result includes a large depreciation charge and St Bart's remains cash positive with a healthy balance sheet.

One of the investments in building organisational capability was a rebranding of St Bart's. This followed from a review of the brand, vision, mission and values in consultation with staff, consumers and supporters of St Bart's, which revealed a shift in the way we and others view ourselves. The new brand and its visual identity will be rolled out to all stakeholders in the coming year. Our Vision and Mission have changed to better reflect our ambition to be a leader across each of the homelessness, mental health and specialist aged care sectors:

- **Vision** - A world where everyone has a home.
- **Mission** - Together, empower everyone to choose today the future they want for tomorrow.

Our new tag line "**We're by your side**" more accurately describes our relationship with the people we serve.

John Berger resigned from St Bart's in March 2019 after serving as Chief Executive Officer (CEO) for six years. John led substantial internal changes and raised the external profile of St Bart's. He was instrumental in establishing the WA Alliance to End

Homelessness, which culminated last year in the successful launch of a 10-year strategy to end homelessness. Joe Calleja is acting as interim CEO until a new CEO is appointed.

Our people are the drivers of St Bart's good work in the community. They work alongside people of all backgrounds seeking a better life, and are pillars of hope and dignity to those they support. We thank them for their commitment and courage.

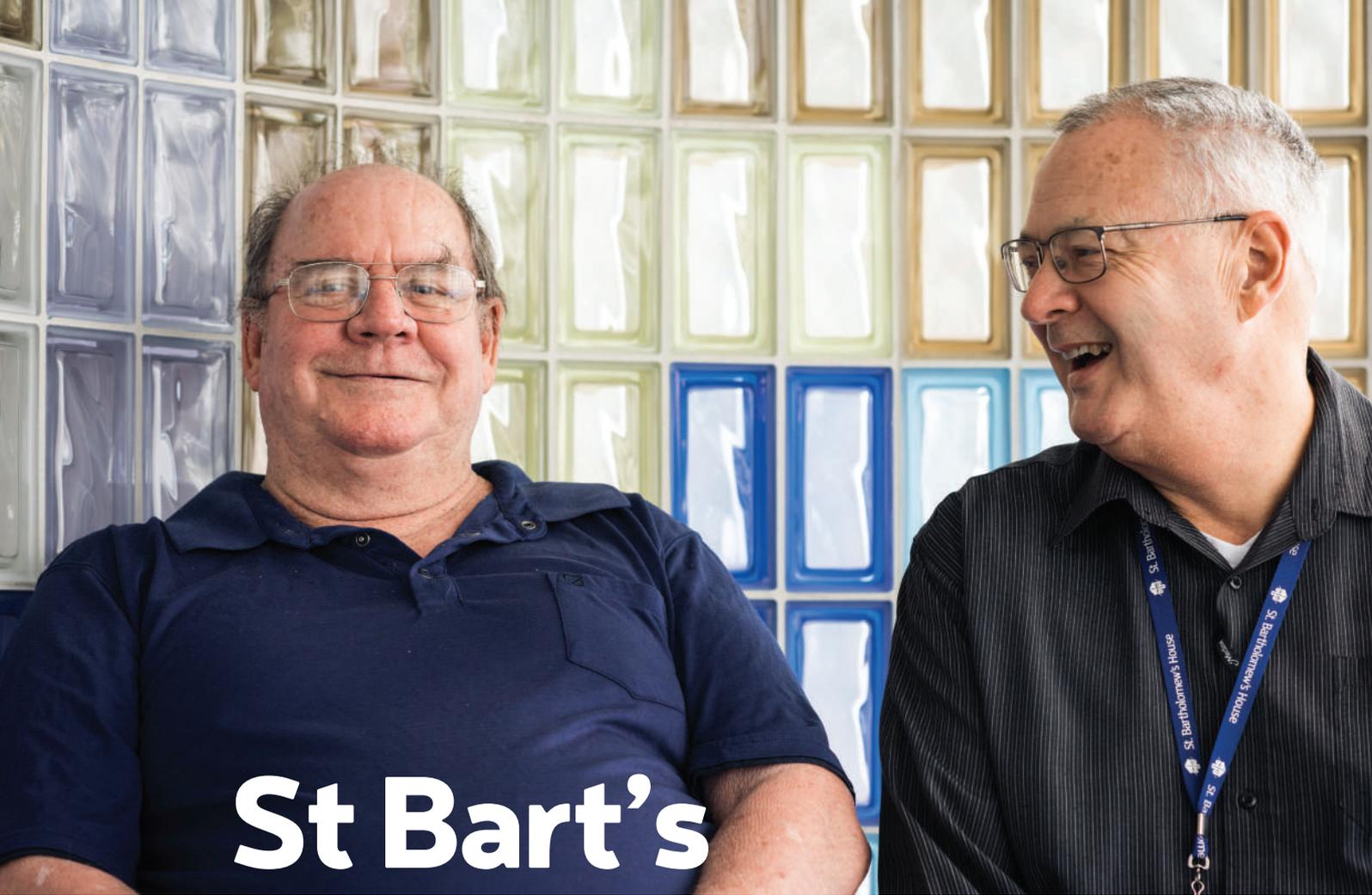
The employees, management and Board of St Bart's could not continue their vital work in the community with vulnerable populations without the support of volunteers, donors, corporate and philanthropic partners, suppliers, referral partners, community groups, schools, parishes, clubs and alliance members. We thank them for their immeasurable contributions and know that together, we make a difference to the lives of many as we aspire to a world where everyone has a home.



**Michael Brown**  
Chairperson



**Joe Calleja**  
Interim Chief Executive Officer



# St Bart's Our journey

Since 1963, St Bart's has been standing by the side of Western Australians at risk of, or experiencing homelessness, mental health challenges, trauma and hardship.

**As a founding partner in the WA Alliance to End Homelessness, St Bart's is committed to meeting the Alliance's pledge to End Homelessness in Western Australia by 2028.**

When we first started, St Bart's was a small homeless shelter helping men. Today we are a much more progressive, inclusive and larger organisation. Our goal is to provide safe, supported accommodation and services to people who need them most, regardless of background, ethnicity, gender or age.

**In the past year, we're proud to say that we have been standing by the side of many hundreds of Western Australians.**

# Our services

**Every person who comes to St Bart's has a unique story. They come to us from all walks of life, cultural and linguistic backgrounds, and through all kinds of circumstances.**

Often the first touchpoint a person has with us is by telephone – they call us or are referred to us because of their situation. In some cases, we refer callers on to a more appropriate community service, but for many this is the beginning of their journey with us.

**When people first meet with us, our focus is on where they can go and the personal goals they can achieve, rather than where they have come from.**

**Our services are based on trauma informed recovery, which means we recognise and respond to the effects of all types of trauma, with the person at the centre of their support. Our goal is to support people to make their own choices.**

**We offer empowering opportunities to everyone, allowing them to choose today the future they want for tomorrow.**

# Our Services



# Aged Care Services

Older people we assist need the care and support of specialised practitioners. Our Aged Care Services team supports people to live independently and achieve a quality of life that enhances their physical and mental health and wellbeing.

In many cases, our Aged Care consumers are people who we have worked with through our other St Bart's services.

## Assistance with Care and Housing (ACH)

Our ACH team identifies suitable accommodation and care options for older people, connects with them and helps them through the process. We also provide the support people need to remain in the community, by ensuring their access to appropriate housing-linked aged care services.

## James Watson Aged Care Centre

Unique in Western Australia and one of only ten specialist facilities in Australia accredited under the Aged Care Act 1987, the James Watson Aged Care Centre provides private accommodation and 24/7 care for older men at risk of homelessness. Their home in East Perth provides fellowship, comfortable surroundings, specialist care, and a positive connection to the community.

## Home Care

Living in their own home is important to many older people, and often they need support to maintain their independence. Our Home Care team provides the information and resources older people living at home need, such as which community and health services are available to them, and we can help them to connect with those services.

# Tenancy & Property Services

Many people we work with, particularly those working through mental health challenges, progress from supported accommodation to independent living while reconnecting with family and the community.

Whenever possible, we offer people at this stage of their recovery the option of living in one of the properties operated and managed by our Tenancy and Property Services (TAPS) team. This team utilises trauma informed and recovery focused practices to ensure that the person we're working with is as supported as possible.

St Bart's Tenancy and Property Services caters to the different needs of residents across two property types.

## Independent Living Program

St Bart's is a supportive landlord for people with chronic mental health challenges accessing local mental health services independently. Our 75 independent living properties offer medium to long term accommodation for people living in these circumstances.

## Community Tenancies

Often, people who have moved on from other St Bart's facilities still require support so they can maintain longer term community tenancies.

St Bart's in East Perth is home to many people living in Community Tenancies and others are accommodated at properties in the central and eastern suburbs of Perth.

# Integrated Services

**For many people, their first contact with St Bart's means connecting with our Integrated Services team. Our priority is to help people find secure, stable accommodation that provides the safety and support they need to take the next step to their individualised recovery.**

At this stage in their recovery, people who are accommodated are intensively supported by our staff, and they may spend weeks or months with us in supported or transitional accommodation. All of our accommodation options under this program are fully furnished and offer various levels of support.

## Future Homes

For adult males, our Future Homes service in East Perth is a welcoming facility that offers a private bedroom with their own bathroom, communal activities space, and meal preparation facilities. We also offer case management and support, advocacy, advice, resources and referrals.

## Women's Service

The only transitional facility of its kind in Perth, our Women's Service offers safe, supported accommodation in East Perth where women can address the causes of their homelessness,

regain their independence, and reconnect to their community and other support services. Recently expanded to double the number of women we can support, the fit-for-purpose 32-bed facility offers single rooms with bathrooms and shared facilities, and common areas.

Case management and a range of community support services help the women to achieve their goals. These may include improving their health and wellbeing, and reconnecting to their family and local community.

When residents are ready to transition back into stable housing and re-establish a home in the community, they are connected into the BHP Reconnecting Lives Program. The outreach support assists them to manage in their new home environment, and helps prevent the risk of a return to homelessness. This support builds on the outreach assistance provided in previous years through the Stan Perron Outreach Service.

The Women's Service is fully funded by St Bart's and our corporate and philanthropic community.

## Family Service

We also offer safe, stable accommodation for adults with accompanying children. The families are supported through case management to address the causes of their homelessness, and assisted to re-establish their own homes in the community. These families, from diverse cultural backgrounds, have enjoyed additional financial support over the year from WA Charity Connect, and appreciated the newly built outdoor playground and leisure area constructed in May by seventy BHP volunteers.

## Mental Health Support Services

Many of the people we work with have experienced severe trauma or have significant mental health challenges, and getting the right support is integral to their recovery. That's why we offer our consumers the opportunity to take part in a wide range of mental health support services provided by our Integrated Services team. These trauma informed recovery programs include workshops,

external service presentations, educational seminars and self-help groups, as well as referrals to and assistance in accessing other community mental health services. Our aim is to help people with community building, improved employment prospects and all-inclusive wellness.

### **Community Recovery Villages**

People who have persistent mental health challenges and who are at risk of, or experiencing homelessness, can live independently with low levels of support in one of our four Community Recovery Villages (CRV's). Accommodation in two and three-bedroom units is available for medium to long term living.

### **Accommodation Units**

At three locations around Perth, we support people experiencing a social crisis, or requiring respite. Residents in these units who are at risk of, or experiencing homelessness, are

assisted with independent living skills, have easy access to local mental health services, and work with an individual case manager.

### **BHP Reconnecting Lives Program**

As people gain confidence and their recovery progresses, the next step in their journey to independence is usually to join the BHP Reconnecting Lives program.

We help people find long term accommodation, and our recovery support workers assist them in gaining access to wider community services such as education, recreation, volunteering, employment and housing.

Throughout their engagement with the BHP Reconnecting

Lives program, we support and encourage people in forming the relationships and connections that will help them to discover ways to live independently, to reconnect to the community and to move forward positively with their lives.

### **ReSet**

As part of a consortium led by Wungening Aboriginal Corporation, in which we also partner with Centrecare and the Wirrpanda Foundation, the ReSet program is designed to help people take on the challenges of rejoining the community after leaving correctional services. We provide tenancy and housing support.





# Our achievements

Every day at St Bart's, the people we work with share their goals and achievements with our team members and volunteers. Our year has been one of personal triumphs for our consumers – some have gained the confidence to volunteer for another organisation, others have moved into a safe home, given up smoking, learned new skills that support them to live independently, made new friends and networks, and gained new health, fitness and nutrition knowledge and habits.

Within each of the organisation's teams, we recognise a number of notable achievements, as detailed in this section.

## Integrated Services Team

Combining the former Accommodation Services and Mental Health Support Services into Integrated Services has been one of our most important achievements of the year. Enabling our service coordinators to share best practice and ideas across the service areas, and to place the needs of the people we work with first, is having a profound and positive effect across the organisation.

We also created the new Future Homes program by bringing the former Crisis and Transitional Service together with our Street to Home Service, strengthening our resources and enhancing our ability to end the cycle of homelessness.

*“My case worker has stood beside me every time I have needed her and I truly believe that when I finally leave St Bart’s I will be a much better person than when I arrived.”*

*Mervyn*

When people we have worked with in our Future Homes service are ready to take the next step, our BHP Reconnecting Lives service – another new initiative in 2018/19 – helps them find suitable long term accommodation.

## Focusing on Trauma Informed Recovery

**In 2018/19, we began our work to fully embrace and concentrate our efforts on trauma informed recovery and becoming an organisation that is more recovery focused.**

**As recovery supporters, we listen deeply to determine what’s important to people, and help them explore the choices open to them. Our role is to actively encourage them to believe that they have the ability to live a meaningful, satisfying and purposeful life, and to help them find the pathways to their goals. It’s about hope and a focus on a better future.**

**We are building a fully trained and professional Recovery Team at St Bart’s that is better able to respond to the needs and circumstances of people we work with, to be more psychosocially informed, and therefore to more effectively tailor support to individual needs.**

**Appointing a Recovery Consultant, who has helped educate and enhance recovery practice across the organisation, has further assisted the roll out of our new practices.**

We have been able to develop and offer our consumers education programs such as Health and Wellbeing Coaching, a Dental Fair sponsored by the Tzu Chi Foundation – with ongoing dental work being continued at monthly clinics, the Healthy Lungs project, and the Act Belong Commit in Recovery program.

Our Health Promotion Coordinator has also developed a one-on-one coaching and mentoring program where people can access more specific and tailored support to meet their needs.

Our staff are also encouraged and enabled to pursue personal and career education and

*“St Bart’s help came as an enormous relief. They gave me a platform to spring off – it was St Bart’s that saved me.”*

*Margaret*

*“I don’t know where my journey will lead me, but I will always feel a strong connection to St Bart’s. I was given the space and support to remember who I am.”*

*Maureen*

development opportunities. For example, all support services staff received training in the 3A’s (Ask, Advise and Act) protocol for brief intervention for smoking, with further training in the 5A’s (Ask, Advise, Assess, Assist, Arrange) for those in case management positions or similar. Online training is also available on our online OneVault training platform.

## Tenancy & Property Services Team

Advancing on the strategic plan developed in the previous financial year, the 2018/19 year has been one of restructuring, innovation in procedures and technology, and focus on delivering a service that puts the consumer at the centre of all our supports and plans.

### New Technology

The introduction of new

technology, programs and processes has helped us become more responsive, and produce better outcomes for our consumers, staff and our assets. This includes enhanced recording procedures, safety improvements and data collection, along with improved data governance and management.

### Sustainable Tenancies

It can be difficult for tenants to adjust to managing their homes, so we provide support that assists them. A highlight of the

year is the success of an ongoing plan to work with tenants to keep arrears to a minimum, and to work with them to apply sustainable payment plans. We now have a system in place where every tenant has the information they require and, if needed, has the support to participate in the formulation of a rental payment plan.

This work supports our tenants to successfully maintain their tenancies and is an important measure in the prevention of future homelessness.



## Aged Care Services Team

The older people we support have always been the focus of the three areas of St Bart's Aged Care – the James Watson Aged Care Centre, Home Care, and Assistance with Care and Housing – and this year we are proud of the advancements we have made in our quality care, service delivery and improved facilities.

### James Watson Aged Care Centre

In December 2018, our primary aged care facility, the James Watson Aged Care Centre (JWC) was successfully re-accredited.

We have invested in a significant refurbishment and renovation of JWC, including new furnishings, kitchen upgrades, and the appointment of a new catering

supplier delivering our residents nourishing meals and an enjoyable meal-time experience. Volunteers are often seen at JWC, supporting our residents with social experiences, sharing a meal and a conversation, reading with them, or playing a game of pool or darts. This invaluable support adds significantly to the quality of life of our residents, who have over time forged close relationships and bonds with the many schools, parishes, community groups and individual volunteers that give their time.

### Home Care

As with all sectors of St Bart's, our Home Care team has engaged in training and development to ensure that our service is focused on the needs of the older people we work with. Our goal is to connect our consumers with the services that are right for them, and to monitor their progress.

Our Home Care team was re-accredited for three years in May 2019 – a testament to the quality of care we provide.

### Assistance with Care and Housing (ACH)

Our Assistance with Care and Housing program received a significant boost in funding when it became part of the Commonwealth Home Support Program (CHSP), and was also listed under My Aged Care, which is the main entry point to aged care in Australia. At the same time, introducing an Infoxchange database has enabled the program to capture data used to enhance the quality of services we deliver.

### Quality Project

In 2018/19, our team made excellent progress towards achieving Quality Assurance accreditation. We are engaged in the Quality Project to ensure we are delivering the best quality standard of care and service for every one of our consumers, each and every day.

The advancement of the Quality Project has included the development and completion of audits and surveys for staff, consumers and service areas, with action plans derived from the results.

We have developed and implemented a comprehensive incident, feedback and hazard reporting system – Workmetrics – and provided training in its application and uses to over 100 staff.

In addition, a vast amount of data has been transferred to the secure OneVault governance system, from consumer information and the required internal and external learning units, to newly developed policies, processes, procedures and guidelines.

Preparation for Aged Care, Mental Health Commission and Australian Council on Healthcare Standards (ACHS) accreditation has necessitated comprehensive reviews and the development of new processes, from aged care clinical indicators to completion of the mandatory clinical indicator program. We are now also involved in the national antimicrobial prescribing survey regarding the use of antipsychotic medications.

*“I feel more empowered, I’m healthier; I’ve recovered greatly from bad things I experienced”.*

*Lucy*



# Our social impact

**At St Bart's, it's essential that we understand our social impact and what we need to do to ensure that we are continually supporting people to improve their lives.**

We use various data collection methods designed to help us understand the impact we are making on people's lives, without infringing on their privacy or confidentiality, and to help us create even more effective facilities and services. On this page are some of the outcomes we have achieved in 2018/19.

## Who we help

Knowing who we are working with gives us greater understanding of the origins and backgrounds of the people we help, and allows us to create programs that offer the right cultural, linguistic and social resources.

## What Our Consumers Tell Us:

### The Results of Our Annual Consumer Survey

Since 2017, we have invited all current consumers to participate in our annual consumer survey. This gives them the opportunity to provide feedback on their experiences with St Bart's, and tell us about how their lives have changed since coming to us for support.

The responses to our Annual Consumer Survey for 2018/19 show just how much of a positive impact our work has on the people who come to St Bart's for help.

Of 160 people who responded, here's what some of them told us:

2019 Annual Consumer Survey Data		
When I first came to St Bart's I was...	Then	Now
In crisis or barely surviving	58	4
Managing OK	27	44
Doing quite well or making progress	14	65
Doing extremely well or thriving	2	9

It's clear that a lot of people are in crisis when they first come to St Bart's. We are inspired to see the significant and positive change for those in crisis when they first arrive, who later reported a major reduction of being 'in crisis or barely surviving', from 58 reports down to 4. This is an improvement on 2017/18, when most people told us that they were "managing ok."

This indicates to us that we are becoming more responsive to people's needs as they work towards improving their lives.

## This year we...





**154**

moved into stable housing



**176**

lived in Community Tenancies



**160**

utilised Mental Health Support Services



**535**

worked with Integrated Services for accommodation and/or mental health support



**122**

were from culturally and linguistically diverse backgrounds



**118**

were Aboriginal or Torres Strait Islander



**304**

lived in a St Bart's property or were assisted to maintain tenancy



*“St Bart’s staff have been a great source of practical and emotional support and have gone beyond my expectations. Over time, I have become stronger, my confidence has grown and I am doing more for myself.”*

*Paul*

*“St Bart’s has liberated me. I have learned to be independent, am able to try to move on with my life and am getting back on my own two feet.”*

*Ben*

# Our valuable supporters, partners and volunteers

We are always grateful for the support we receive from our many funding partners, volunteers, donors, community groups, corporate partners, supporters and people who help us carry out our important work.

## Our giving community

It's rewarding that so many individuals, groups and businesses stand by us as we support vulnerable people in the community. Over 2,000 individuals and business donors join hundreds of volunteers from community groups, clubs, Anglican parishes, schools, colleges, universities, pro bono supporters and community service organisations to provide generous financial, volunteer and in-kind assistance.

## Our major corporate and philanthropic partners

The support we receive from our major corporate and philanthropic partners is significant, and they are instrumental in funding two important services at St Bart's – the BHP Reconnecting Lives Program, and the Women's Service.



STAN PERRON  
CHARITABLE FOUNDATION



VERMILION  
OIL & GAS  
AUSTRALIA PTY LTD



FEILMAN  
FOUNDATION

PACKER FAMILY  
FOUNDATION



Anglican Community Fund (inc)  
An incorporated member of the Anglican Diocese of Perth

Paul Griffin Charitable Trust



WA charity direct  
giving 100% to charity

BHP

lotterywest

## Our outstanding volunteers

Many people donate their time, money and goods to St Bart's, and we acknowledge them all. In particular, the individuals and groups named below have made a special contribution to our services this past year.

### Janusz Korek (Jan)

St Bart's Individual Volunteer of the Year

"I have a home through the Independent Living Program, and I've been volunteering for St Bart's for five years now.

Usually my volunteer work involves driving. I have some regular jobs, like picking up bread from a bakery in Leederville every week, but I'm also happy to do anything. I might help a person move into a new house, take a blind person shopping, or maybe help someone older with house cleaning.

To be honest, this year I didn't even think I was going to get a certificate. I was amazed and astounded to be named Volunteer of the Year, and very thankful."

### Fred Wilkin

Aged and Community Services Australia (ACSA) Volunteer of the Year

"In my seven years as a volunteer, I've served tea and coffee, played pool and board games, been for walks, advocated for some of the resident's causes, helped them with their electronic devices, gone out for meals, mourned with them and celebrated with them. And sometimes I just listen to their stories and thank them for their service to our community.

Winning this award is a commendation for me, YWAM, and James Watson Aged Care Centre staff and residents. It is nice to be congratulated for doing what we know is the right thing."

### Kennedy Baptist College

St Bart's Community Group Volunteer of the Year

"Volunteering and working at St Bart's is an honour and privilege for us. Having our students volunteer and engage with the wider community, including those they may not normally interact with, helps to create a sense of community and commonality, and encourage the idea that students can influence and be a part of something that is greater than themselves.

By serving and chatting with the residents, our students are better able to appreciate their own privileged position in society, and recognise the importance of senior citizens to our community and society. We're reminded that all members of a society have value and are important, not just how many followers they have on Instagram. We thank the workers and residents of St Bart's for being so accommodating and welcoming to us whenever we attend."

### BHP

Corporate Volunteer of the Year

"It is both a pleasure and a privilege to have the opportunity to work with St Bart's and to be given the honour of receiving the Corporate Volunteer of the Year award.

Knowing the time and effort of our employees makes a real impact, is not only important to our business but also to the people whose lives we can make a small difference to. We look forward to making more great things happen for St Bart's in the coming year."



# Stories of change from people we support

In 2018/19 we were privileged to stand by almost one thousand people – individuals of all ages and families who come from every corner of the world. These are just a few of the stories from people who have been able to change their lives with our support.



## Athol's Story

"I didn't get a great start in life. I was the youngest of seven and my parents had a lot of emotional issues from past trauma; they were part of what I call the forgotten generation, and they separated when I was seven, although they got back together when I was 14.

Growing up we lived in a deserted house in Coogee for a long time and I just didn't feel seen or heard.

My life has had its fair share of trauma, hurdles and setbacks, but St Bart's has enabled me to start over, get back on my feet and begin putting one foot in front of the other again. Now I'm in their Independent Living Units and we are like a family; you can talk about what's bothering you at any time, and the support workers are incredible, they are so professional and they really have your back.

I'm staying very positive and my aim is to leave everyone I come into contact with a smile on their face."

*"I know the past cannot be erased but it can be turned into a positive and I see this when I share my story and see the positive impact it has had on people."*

*Joan*



## Andrew's Story

"I was a petroleum geophysicist, living a comfortable and busy suburban life, when it all started to come apart. I lost my job, my family and my home, and moved into a lodging house.

I wasn't comfortable there – I felt unsafe and exposed, and the radical change in my life was almost overwhelming.

It wasn't until I came to St Bart's that I was able to start putting myself back together. The support and encouragement I've been shown by everyone here is just remarkable, and it's made me a different person. You don't know how quickly life can turn around on you, and what a difference it can mean to have people like St Bart's standing by you.

I'm proud to now be a volunteer with St Bart's – I know how vital it is to the people that need it."

*"There is a tendency for people who have experienced homelessness to be a lot more empathetic. People do not understand how easily it can happen."*

Dave



## Anne's Story

"I spent two years living on the streets around Fremantle – it was okay during the day but at night it was depressing with drunkenness and violence.

I became very ill while on the street with my son and his wife. My son took me to Fremantle Hospital and then I gained accommodation in June 2013 in the permanent tenancy units at St Bart's in East Perth.

St Bart's have done a lot for me. My health is so much better: I have lost a lot of weight, my skin cancers have been removed, my teeth, eyes and hearing have been attended to. I have had friends and community that have supported me.

This year I moved into a St Bart's suburban home, which I share with my best friend.

I am now supported through St Bart's Home Care Team."

## Tyler's Story

"Since I started living at Sunflower Villas, I have been seeing my family more and have been a much happier person in general.

Regular groups have helped me address and recover from my illness, and I have learnt to manage my social anxiety, which has made my life much easier.

As a result of this my doctor has taken me off medication as my symptoms have subsided, and I feel I have regained much of my independence.

Sunflower Villas is the perfect stepping stone on my recovery journey, and what I am learning is re-skilling me. It's made me confident, and I'll be able to look after myself better when living independently in the next few years.

I am extremely thankful to everyone involved in supporting me and am very grateful that I have a good relationship with the professional, friendly staff that make the Villas feel like home."



*"There are lots of shoulders to cry on, laugh on, and it's a place where we can just be ourselves. We're here and learning to find a voice, with the help and support from the St Bart's team."*

Janet

# Our Board



**MICHAEL BROWN BE, MBA, GAICD**

Chairperson

Michael's broad experience across the engineering, mining and financial sectors means he brings considerable business experience to his work with St Bart's. His commitment to using his strategic and problem solving skills to making the world a better place ensures he also brings empathy, commitment and creativity to his position.

Michael is also the owner and Managing Director of Goldmont Engineering, a Kalgoorlie based steel fabrication and engineering business that provides services to the mining, transport and construction industries.



**HAMISH MILNE BA (Hons), MPhil, MBA, FAIM, FLWA, FRSA, GAICD**

Deputy Chair

A management and governance specialist, Hamish has a long history of working with not for profit organisations. He has held numerous positions in Anglican organisations, including the Anglican Church Diocese of Perth, from 2004-2015 and is currently WA State Manager of The Royal College of General Practitioners.

In addition to a strong interest in history, contemporary art, ethics and governance, Hamish has been a lay member of hospital research ethics committees for almost 20 years. A member of the Board since 2010, Hamish was appointed Deputy Chair in March 2019.



**DAVID SMITH BCOMM, FCA, MAICD**

A long term Board member with seven years serving St Bart's, David's expertise in auditing, accounting and broader business advice is most welcome, and he has served as Treasurer of the Board.

A former Assurance Partner with PricewaterhouseCoopers (PwC), David is also a director of Royal Fremantle Golf Club Inc., a former director of Fremantle Port Authority and a former member of the Port Hedland Port Authority Risk Assurance and Audit Committee, and University of Melbourne Audit and Finance Committees.



**BEVAN STURGESS-SMITH B Sc, GRAD DIP BUS (Finance), MAICD**

In September 2018, our Board said goodbye and thank you to Bevan Sturgess-Smith after almost a decade of service within the organisation. Bevan's roles have included chair of St Bartholomew's Foundation Inc. and St Bartholomew's Developments Pty Ltd, and we thank him for his dedication and many contributions.

An investment adviser with over 25 years' experience in the banking, finance and investment sectors, Bevan has managed investment portfolios for a range of retail, wholesale and institutional clients.



**SANDRA HACKETT M.ENG (Hons), MAICD**

Chair of our Governance and Risk Committee, Sandra has over 25 years consulting experience in strategy, risk management, project management and governance. Her experience in the implementation of risk management strategy programs and assisting Boards, executive management and stakeholders to understand and use risk information as an integral part of their oversight, strategic planning or operational management function, is invaluable.

Sandra is a Partner in the specialist management consulting firm, Riskwest, which provides risk and business continuity advisory services to a range of corporate, government and community service organisations and major state infrastructure projects.



**FELICITY MOREL-EDNIEBROWN** PhD, BA (Hons), BComm, FAIM, MAICD, MPRIA

Felicity brings over 25 years of experience in both the private and public sectors to our Board, with specialist skills including strategic policy development, project management, community and stakeholder engagement, change activation, and integrated communications planning. She has served as Chair of our Building Committee, and has sat on the Governance and Risk Committee since joining our Board in 2015.

In addition, Felicity has served on a number of government, academic and community boards and committees as a member, Chair or Deputy Chair. She is also Principal of strategic consulting group Culture + Context.



**JAN STEWART** PSM, BA, MSW HonDLitt.WAsust, FAIM, GAICD

A former Chief Social Worker at Perth's major paediatric teaching hospital, as well as past Chief Executive Officer at Lotterywest, Jan has a deep understanding of the challenges facing our consumers. Jan's extensive experience in fundraising and her extraordinary empathy with people in difficulty add considerable strength to our Board's endeavours.

Jan has held many voluntary board positions both locally and internationally. Her current board positions include the Perkins Medical Research Institute, West Australian Opera, MercyCare, and Chair of the Raine Study Board, and she is a trustee of the Feilman Foundation. Jan is Chair of the Advisory Committee of the University of Western Australia's Centre for Social Impact and is a member of the University of Western Australia's Sports Advisory Committee.



**AMBER CROSTHWAITE** LLB

A departing Board member in December 2018, Amber has a deep interest in social justice and has been a committed volunteer in the homelessness and refugee/asylum seeker sectors for many years.

She is an experienced commercial lawyer specialising in the Aged Care and Retirement Living sectors, and has over 18 years' experience negotiating complex commercial transactions in Australia, Asia and the UK. Amber's experience in risk analysis, strategy development and structuring complex, high risk, high value, multi-party, multi-jurisdiction transactions across the aged care, retirement living, health, water, power, and other sectors, has contributed greatly to our governance and we are very grateful for her service.

**Continued over...**



**ROBERT COLE** BSc, LLB (Hons) (ANU)

Rob's skills in leadership, strategy, human resources, public and community affairs, audit, risk management, economic evaluation, legal and commercial affairs, and corporate governance, bring strength and experience to our Board.

A former Executive Director of Woodside Petroleum Ltd, and a former Managing Director of Beach Energy Limited, Rob also had a 20-year legal career. He is Chairman of Synergy, Chairman of Southern Ports, a Non-Executive Director of Iluka Resources Ltd, and a Non-Executive Director of Ausdrill Ltd. He is also a former Chairman of the Australian Petroleum Production and Exploration Association. Rob has held other directorships in the not for profit sector, including a role as Deputy Chair of the WA Youth Jazz Orchestra.



**PIERRE DREYER** BCom, PG DipAcc, FCA

Pierre is a registered company auditor and Assurance Services specialist, and his capabilities in information analysis and business decision-making make him an asset to our Board.

Pierre's previous experience as Treasurer/Honorary auditor for a number of community organisations makes him the ideal choice as our newly appointed Treasurer for the Board, and Treasurer for the St Bart's Foundation. His experience in compliance and related issues strengthens our governance and management capabilities.

Pierre is currently an Audit Partner with Ernst & Young in Perth, having worked in large professional services firms for the past 28 years, in South Africa, the UK and Australia.



**DEAN DELL'ORO** BE, Dip Ed, MBA (Ed), GAICD

Dean brings to our Board a powerful understanding of education and the fast-changing youth culture, gleaned from his experiences at Geelong Grammar School and his current role as Headmaster of Hale School. His experience in education and his skills in dealing with young people will be invaluable as we continue to expand our trauma informed recovery approach and encourage more learning and development opportunities for our staff and consumers.

He also brings extensive business experience, having worked as an Engineer with Exxon-Mobil on their Bass Strait operations in Victoria.



**MEL ASHTON** BCom, FCA, GAICD

A professional Company Director and specialist in corporate restructuring and finance, Mel adds over 35 years of varied experience to our Board. He holds a number of Non-Executive Director roles in different sectors, and he is currently Chairman of Venture Minerals Ltd.

Mel is a former Chairman of the Gryphon Minerals Ltd, Resource Development Group Ltd, Empired Ltd and Cullen Wines (Australia) Pty Ltd, and was previous Acting Chief Executive Officer of Royal Flying Doctor Service. He has also been President and Director of Chartered Accountants Australia and New Zealand, and Vice President and Director of Fremantle Football Club Ltd.

He holds a Bachelor of Commerce degree from the University of Western Australia, and is a Fellow of Chartered Accountants Australia and New Zealand.



# St Bart's

## Concise Financial Report

For the year ended 30 June 2019

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**St Bartholomew's House Inc**  
ABN: 92 491 228 162

The financial statements and other specific disclosures are an extract of, and have been derived from the full financial report of St Bartholomew's House Inc. (the Group) for the financial year. Other information included in the concise financial report is consistent with the Group's full financial report.

The concise financial report does not, and cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of the Group as the full financial report.

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# Board of Directors' Report

## Principal activities

The principal activity of St Bart's and the entities it controlled during the financial year was to provide stable, supportive and safe environments for people experiencing homelessness or at risk of homelessness. St Bart's assists clients to live independently in the wider community through various programs such as Accommodation services, Tenancy and Property services, Mental Health services, and Aged Care services. St Bartholomew's House Inc is a registered charity.

## Review of operations

Reference in this financial report to 'the Group' relates to the consolidated results of St Bartholomew's House Incorporated, St Bartholomew's Foundation Incorporated, St Bartholomew's Developments Pty Ltd and St Bartholomew's Pilbara Pty Ltd as Trustee for The Pilbara Charitable Trust.

The net deficit during the financial year ended 30 June 2019 amounted to \$788,114 (2018: \$540,635) after Lime Street building depreciation of \$924,840. The increase in deficit in FY2019 is largely attributed to long term maintenance expenditure on our independent living properties, continued support of our older women's transitional accommodation service and the impact of the equal remuneration order on staff costs not met by increases in grant funding.

## Changes in state of affairs

During the financial year there were no significant changes in the state of affairs of the Group.

## Subsequent events

There has not been any matter or circumstance, other than that referred to in the financial statements or notes thereto, that has arisen since the end of the financial year, that has significantly affected, or may significantly affect, the operations of St Bartholomew's House Inc, the results of those operations, or the state of affairs of the association in future financial years.

On behalf of the Board of Directors



**Michael Brown**

Chair

Perth, Western Australia  
3 October 2019

# Corporate Governance Statement

For the year ended 30 June 2019

St Bartholomew's House Incorporated ('the Association') provides community based support, accommodation and assistance to individuals experiencing homelessness, and establishes collaborative partnerships with individuals and other organisations to eliminate or reduce homelessness. Our Aged Care Services comprise of federally funded, subsidised programs including; a specialist residential aged care, community aged care (Homecare); The Assistance with Care and Housing (ACH). Accommodation is also provided for people living with a mental illness who need 24 hours support per day in order to live independently in the community.

The Association is governed by a Board of Directors ('the Board') which comprises:

- The Archbishop of the Perth Anglican Diocese, or his/her nominee;
- Five other persons appointed by the Diocesan Council of the Diocese of Perth;
- Three persons elected by the Synod of the Anglican Diocese of Perth; and
- Two persons appointed by the Board.

The Board governs the Association in accordance with its Constitution and its Board Policies. Within these frameworks, the Board sets its direction, gives leadership, governs itself, works effectively and consistently, ensures that its fiduciary responsibilities are met and holds its Chief Executive Officer accountable for operational matters.

A Secretary and Treasurer are elected annually by the Board, are eligible for re-election and remain in office until the conclusion of the next Annual General meeting. The Board proposes one of its members for approval by the Archbishop to be appointed as Chair.

The Board appoints the following Committees, which assist the Board in governing the Association:

- Finance;
- Programs, Strategy & Performance;
- Nominations, Governance & Risk;
- CEO Review; and
- CEO Selection.

# Corporate Governance Statement

For the year ended 30 June 2019

The Board meets every 6 weeks, except January. The Committees meet as required. For example, the Finance Sub-committee usually meets monthly.

The Board of Directors during the 2019 financial year comprised the following:

Name	Director from	Roles as at June 2019
Michael Brown	2010 by the Diocesan Council	Chair; Member - Finance; CEO Review; and CEO Selection
Robert Cole	2016 by the Diocesan Council	Member - Nominations, Governance & Risk; CEO Review; and CEO Selection
Amber Crosthwaite	2016 by the Board	Resigned December 2018
Bevan Sturgess-Smith	2008 by the Board	Retired September 2018
Hamish Milne	2010 by the Synod	Deputy Chair; Member - Finance; and CEO Review
David Smith	2012 by the Diocesan Council	Member - Finance; and Nominations, Governance & Risk
Sandra Hackett	2014 by the Synod	Chair - Nominations Governance & Risk; CEO Review; and CEO Selection
Felicity Morel-EdnieBrown	2015 by the Synod	Member - Nominations, Governance & Risk
Jan Stewart	2015 by the Diocesan Council	Chair - Program Strategy & Performance
Pierre Dreyer	2018 by the Diocesan Council	Treasurer; and Chair - Finance
Dean Dell'Oro	2019 by the Archbishop	Member - Program, Strategy & Performance
Mel Ashton	2019 by the Board	Member - CEO Review; and CEO Selection

The Chief Executive Officer of St Bartholomew's House Inc attends Board meetings and sits on all Committees except CEO Review Committee.

The Board's key responsibilities include:

- Exercising the authority given to it by the Constitution;
- Ensuring compliance with relevant legislation;
- Maintaining governance and holding its Chief Executive Officer accountable for operational matters;
- Being accountable for the Association's overall performance;
- Ensuring that the Association is solvent and able to meet its financial obligations as and when they become due;
- Being responsible for Board development, succession planning, and its own performance and processes;
- Setting the Association's strategic direction and progressing an annual work plan and agenda consistent with that direction;
- Exercising due diligence, fiduciary responsibility and ensuring that risk is identified and managed appropriately; and
- Being responsible for affixing the Common Seal according to the Constitution.

The Association's financial statements must be and are audited by the Diocese of Perth auditors, which are KPMG.

A General Meeting is held annually to present the annual financial statements to the Members.

# Auditor's Independence Declaration

For the year ended 30 June 2019



## Auditor's Independence Declaration under subdivision 60-C section 60-40 of Australian Charities and Not-for-profits Commission Act 2012

To the Members of St Bartholomew's House Incorporated

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2019 there have been:

- i. no contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

KPMG

KPMG

A handwritten signature in blue ink, appearing to read 'M Hingeley'.

Matthew Hingeley

Partner

Perth

3 October 2019

# Independent Auditor's Report

For the year ended 30 June 2019

To the Members of St Bartholomew's House Incorporated

## Report on the audit of the Concise Financial Report

### Opinion

We have audited the **Concise Financial Report** of St Bartholomew's House Incorporated (the Association) and its controlled entities (the **Group**) as at 30 June 2019 and for the year ended on that date. The financial statements and related notes in the Concise Financial Report are derived from the audited financial report of the Association as at and for the year ended 30 June 2019 (the Audited Financial Report).

In our opinion, the accompanying Concise Financial Report, including the discussion and analysis of the Association, complies with *Australian Accounting Standard 1039 Concise Financial Reports*.

The **Concise Financial Report** comprises:

- Consolidated statement of financial position as at 30 June 2019.
- Consolidated statement of profit or loss and other comprehensive income, Consolidated statement of changes in equity, and Consolidated statement of cash flows for the year then ended.
- Discussion and analysis.
- Notes to Concise Financial Report.

The Concise Financial Report is contained in the St Bartholomew's House annual report on pages 29 to 41.

The **Group** consists of the Association and the entities it controlled at the year end or from time to time during the financial year.

### Basis for Opinion

We conducted our audit in accordance with *Australian Auditing Standards*. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Concise Financial Report* section of this Auditor's Report.

We are independent of the Association in accordance with the *Corporations Act 2001* and the ethical requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the Concise Financial Report in Australia. We have fulfilled our other ethical responsibilities in accordance with the Code.

### Scope of the Concise Financial Report

The Concise Financial Report does not contain all the disclosures required by *Australian Accounting Standards* in the preparation of the Audited Financial Report. Reading the Concise Financial Report and this Auditor's Report thereon, therefore, is not a substitute for reading the Audited Financial Report and our auditor's report thereon.

KPMG, an Australian partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity.

Liability limited by a scheme approved under Professional Standards Legislation.

# Independent Auditor's Report

For the year ended 30 June 2019

## Other Information

Other Information is financial and non-financial information in St Bartholomew's House Inc's annual report which is provided in addition to the Concise Financial Report and this Auditor's Report. The Directors are responsible for the Other Information.

Our opinion on the Concise Financial Report does not cover the Other Information and, accordingly, we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the Concise Financial Report, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the Concise Financial Report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information, and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

## Responsibility of the Directors for the Concise Financial Report

The Directors are responsible for:

- Preparing the Concise Financial Report in accordance with *Australian Accounting Standard AASB 1039 Concise Financial Reports*.
- Implementing necessary internal control to enable the preparation of the Concise Financial Report that is free from material misstatement, whether due to fraud or error.

## Auditor's responsibility for the audit of the Concise Financial Report

Our responsibility is to express an opinion on whether the Concise Financial Report, including the discussion and analysis, in all material respects, complies with *Australian Accounting Standard AASB 1039 Concise Financial Reports* based on our procedures, which were conducted in accordance with *Australian Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements*.



KPMG



Matthew Hingeley

Partner

Perth

3 October 2019

# Statement by the Board of Directors

For the year ended 30 June 2019

In the opinion of the Board of St Bartholomew's House Inc., the accompanying concise financial report of the Group, comprising St Bartholomew's House Inc. and its controlled entities, for the financial year ended 30 June 2019, set out in pages 38-41

- a. Has been derived from or is consistent with the full financial report for the financial year; and
- b. Complies with the Australian Accounting Standards AASB 1039 Concise Financial Reports.

The statement is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the Board by:



**Michael Brown**  
Chair

Perth, Western Australia  
3 October 2019



**Pierre Dreyer**  
Treasurer

Perth, Western Australia  
3 October 2019

# Consolidated Statement of Profit or Loss and Other Comprehensive Income

For the year ended 30 June 2019

	2019 \$	2018 \$
<b>Continuing operations</b>		
Subsidies and grants income	12,110,086	10,490,540
Client contributions income	3,655,099	3,431,828
Interest and dividend income	266,160	268,347
Other operating income	107,759	72,749
Capital grants and donations	424,543	439,374
<b>Total revenue</b>	<b>16,563,647</b>	14,702,838
Employee benefits expense	10,786,408	10,116,103
Operating expenses	2,479,086	1,560,745
Repairs and maintenance expenses	1,235,689	954,711
Insurance expenses	253,758	224,271
General administration expenses	1,367,379	1,190,447
Depreciation expenses	1,203,502	1,189,403
Newman project expenses	19,337	28,638
Other expenses	6,602	27,414
<b>Total expenses</b>	<b>17,351,761</b>	15,291,732
<b>Net deficit for the year from continuing operations</b>	<b>(788,114)</b>	(588,894)
<b>Other comprehensive income</b>		
<i>Items that may be reclassified to profit or loss</i>		
Fair value movement in financial assets	-	48,259
<b>Total comprehensive loss for the year</b>	<b>(788,114)</b>	(540,635)

Within the financial year ended 30 June 2019, St Bart's continued to supplement Crisis and Transitional Accommodation, Independent Living and Older Women's Services in line with its Mission resulting in a deficit of \$788,114. All existing services provided by St Bart's continued in the 2019 financial year, with the introduction of the Reconnecting Lives program (funded by BHP). Staff costs, repairs and maintenance and depreciation continue to be the key areas of expenditure for the organisation.

This statement should be read in conjunction with the accompanying notes to accounts.

# Consolidated Statement of Financial Position

As at 30 June 2019

	2019 \$	2018 \$
<b>Assets</b>		
<b>Current Assets</b>		
Cash and cash equivalents	6,873,011	5,359,768
Term deposits	2,231,830	3,724,468
Trade and other receivables	317,584	209,212
Other assets	188,042	139,577
<b>Total Current Assets</b>	<b>9,610,467</b>	<b>9,433,025</b>
<b>Non-Current Assets</b>		
Investments	889,352	943,600
Property, plant and equipment	30,785,162	31,802,265
<b>Total Non-Current Assets</b>	<b>31,674,514</b>	<b>32,745,865</b>
<b>Total assets</b>	<b>41,284,981</b>	<b>42,178,890</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Trade and other payables	743,817	779,798
Other liability	1,385,576	1,321,262
Employee benefits	600,481	676,806
<b>Total Current Liabilities</b>	<b>2,729,874</b>	<b>2,777,866</b>
<b>Non-Current Liabilities</b>		
Employee benefits	85,566	143,369
<b>Total Non-Current Liabilities</b>	<b>85,566</b>	<b>143,369</b>
<b>Total liabilities</b>	<b>2,815,440</b>	<b>2,921,235</b>
<b>Net assets</b>	<b>38,469,541</b>	<b>39,257,655</b>
<b>Equity</b>		
Reserves	1,099,226	1,354,953
Accumulated funds	37,370,315	37,902,702
<b>Total equity</b>	<b>38,469,541</b>	<b>39,257,655</b>

Net assets for the organisation have decreased by \$788,114, primarily due to plant and equipment decreasing by \$1.02million of which, \$924,840 was attributable to the depreciation of the Lime St building.

This statement should be read in conjunction with the accompanying notes to accounts.

# Consolidated Statement of Cash Flows

For the year ended 30 June 2019

	2019 \$	2018 \$
<b>Operating activities</b>		
Receipts from subsidies and grants	13,345,889	11,606,484
Receipts from customers	3,524,470	3,396,369
Receipts from donations	424,543	1,439,374
Payments to suppliers and employees	(17,430,457)	(16,013,035)
<b>Net cash (outflows)/inflows from operating activities</b>	<b>(135,555)</b>	429,192
<b>Investing activities</b>		
Payments for capital works-in-progress, property, plant and equipment	(409,811)	(256,440)
Proceeds from disposal of property, plant and equipment	245,398	168,591
Proceeds from sale of investments	1,801,073	55,007
Payment for acquisition of investments	(193,208)	(3,744,851)
Receipts of interest and dividends	205,346	250,968
<b>Net cash inflows/(outflows) from investing activities</b>	<b>1,648,798</b>	(3,526,725)
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>1,513,243</b>	(3,097,533)
Cash and cash equivalents at the beginning of the reporting period	5,359,768	8,457,301
<b>Cash and cash equivalents at the end of the year</b>	<b>6,873,011</b>	5,359,768

The balance of cash and cash equivalents increased by \$1,513,243 for the year. This is largely due to the reclassification of ACF Term Deposit 211977172 from an investment to cash and cash equivalents as at 30 June 2019, given its maturity date of 1 August 2019.

This statement should be read in conjunction with the accompanying notes to accounts.

# Consolidated Statement of Changes in Equity

For the year ended 30 June 2019

	REDEVELOPMENT AND SPECIFIC RESERVE \$	LONG TERM MAINTENANCE RESERVE \$	INVESTMENT REVALUATION RESERVE \$	ACCUMULATED FUNDS \$	TOTAL EQUITY \$
<b>July 1 Balance at 2017</b>	274,226	825,000	207,468	38,491,596	39,798,290
Net deficit for the year	-	-	-	(588,894)	(588,894)
<i>Other comprehensive income</i>					
Available for sale financial assets - net change in fair value	-	-	48,259	-	48,259
Total other comprehensive income	-	-	48,259	-	48,259
Total comprehensive loss for the year	-	-	48,259	(588,894)	(540,635)
<b>Balance at 30 June 2018</b>	274,226	825,000	255,727	37,902,702	39,257,655
<b>Balance at 1 July 2018</b>	<b>274,226</b>	<b>825,000</b>	<b>255,727</b>	<b>37,902,702</b>	<b>39,257,655</b>
Adjustment on initial application of AASB 9	-	-	(255,727)	255,727	-
<b>Restated balance at 1 July 2018</b>	<b>274,226</b>	<b>825,000</b>	<b>-</b>	<b>38,158,429</b>	<b>39,257,655</b>
Net deficit for the year	-	-	-	(788,114)	(788,114)
Total comprehensive loss for the year	-	-	-	(788,114)	(788,114)
<b>Balance at 30 June 2019</b>	<b>274,226</b>	<b>825,000</b>	<b>-</b>	<b>37,370,315</b>	<b>38,469,541</b>

The composition of the reserves remained the same with the exception of the investment revaluation reserve. Under the initial application of AASB 9 Financial Instruments, the gain and loss on the revaluation of investments held by St. Bart's are recognised in profit and loss rather than equity. Consequently, the balance of the investment revaluation reserve was reclassified to retained earnings as at 30 June 2018.

This statement should be read in conjunction with the accompanying notes to accounts.

# Notes to the Accounts

For the year ended 30 June 2019

## 1. Basis of preparation of concise financial report

The concise financial report has been prepared in accordance with the Accounting Standard AASB 1039 *Concise Financial Reports* (AASB 1039). The financial statements and specific disclosures required by AASB 1039 have been derived from the Group's full financial report for the financial year. Other information included in the concise financial report does not, and cannot be to, provide as full an understanding of the financial performance, financial position and financing and investing activities of the Group as the full financial report.

The financial report is prepared on the historical cost basis except that the following assets and liabilities are stated at their fair value: investments.

A full description of the accounting policies adopted by the Group may be found in the Group's full financial report.

These accounting policies have been applied consistently to all periods presented in the consolidated financial statements, and have been applied consistently by each entity in the Group.

The Group has not early adopted any accounting standard and amendments.

The presentation currency is Australian dollars.

## 2. Use of estimates and judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

In particular, information about significant areas of estimation uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amount recognised in the financial statements are described in the following notes to the full financial statements:

- Going concern status of the Association
- Recovery of trade and other receivables
- Measurement of property, plant and equipment

## 3. Subsequent events

There has not been any matter or circumstance, other than that referred to in the financial statements or notes thereto, that has arisen since the end of the financial year, that has significantly affected, or may significantly affect, the operations of the Association, the results of those operations, or the state of affairs of the Foundation in future financial years.

## 4. First-time adoption of Australian accounting standards

This is the first set of the Association's financial statements in which AASB 9 Financial Instruments has been applied. Changes to significant accounting policies are described in Note 3 to the Group's full financial report for the financial year.

The adoption of this standard did not result in a significant or material change to the way in which the Group treats its financial instruments other than its investments. Investments which were previously treated as available-for-sale are now carried at fair value through profit or loss. Consequently, gains and losses on the revaluation of investments held by the Group are now recognised in profit and loss rather than equity, resulting in a reclassification of the balance of the investment revaluation reserve to retained earnings as at 30 June 2018.

# St Bart's

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